

# AUTONEWS

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Bi-Monthly Newsletter of Automotive Component Manufacturers Association of India



## 62<sup>nd</sup> ANNUAL SESSION to discuss Future of Mobility

**INSIDE:**

**INDIAN AUTO COMPONENT  
INDUSTRY GROWS 23% IN  
FY 2021-22**

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# Editor's Note

This edition of Auto News marks several important events, including the 62nd ACMA Annual Convention and the release of the Annual Industry Performance Review.

The 62nd ACMA Annual Convention was held in New Delhi on September 14, 2022. The theme of the event was "Future of Mobility - Transforming to be Ahead of the Opportunity." The event was attended by over 2,000 delegates from OEMs, government officials, component manufacturers, and other stakeholders.

The event featured keynote addresses by Shri Nitin Gadkari, Shri Piyush Goel, and Shri Amitabh Kant, among other notable figures from the industry. The event was a great success and provided a platform for industry leaders to discuss the future of mobility and to share their thoughts on how the industry can transform to be ahead of the opportunity. The event was a testament to the resilience and strength of the automotive industry, and it provided a glimpse into the bright future that lies ahead.

The release of the annual industry figures reflects the strong performance of the auto component industry. The industry, which is a major employer, is also a major contributor to the country's exports. While the industry is still facing some challenges, such as the rising cost of raw materials and the shortage of semiconductors, it is confident that it will be able to overcome these challenges and continue to grow in the coming years.

In addition to the 62nd ACMA Annual Convention, several workshops, conferences, trainings, and interactions with industry leaders were also held to disseminate the core task of ACMA to make the industry future-ready.

I hope that this edition of Auto News will enlighten and inform you of the current challenges and the future possibilities alike!

**Vinnie Mehta**  
Director General, ACMA  
[dg@acma.in](mailto:dg@acma.in)

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**ACMA** AUTONEWS

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# ACMA Hosts 62nd Annual Session to discuss Future of Mobility

The Automotive Component Manufacturers Association (ACMA) hosted its 62nd Annual Session in New Delhi on September 14, 2022. The theme of the event was "Future of Mobility - Transforming to be Ahead of the Opportunity."

The event was attended by over 2,000 delegates from OEMs, government officials, component manufacturers, and other stakeholders. The chief guests for the event were Shri Nitin Gadkari, Hon'ble Union Cabinet Minister for Road Transport & Highways, Gol, Shri Piyush Goyal Hon'ble Union Minister for Textiles, Commerce & Industry and Consumer Affairs, Food & Public Distribution Gol, and Mr. Amitabh Kant, Hon'ble Sherpa G-20. Other notable industry leaders included Mr. Kenichi Ayukawa President, SIAM and MD & CEO, Maruti Suzuki India and Dr. Pawan K. Goenka, Chairman SCALE committee & Chairman INSPACE, Dept. of Space, GOI.

During the event, ACMA and McKinsey & Co. released a joint research report titled "Future of Mobility - Transforming to be Ahead of the Opportunity." The report provides a glimpse into the push for clean mobility and corresponding growth in the adoption of electric vehicles (EVs), that could disrupt the automotive landscape over the course of the decade. The report also highlights that India is likely to witness increased penetration of 2W & 3W than passenger vehicles and heavy Commercial Vehicles.

In his inaugural address, Mr. Amitabh Kant said, "The Automotive Component industry is a key driver of India's growth story. With the emergence of green mobility solution, there is lot more opportunity for the industry to collaborate, innovate, and grow. I believe India's electrification transformation will be led by 2W & 3W and the industry needs to focus on 100% electrification for these categories of vehicles. The automotive industry needs to take a lead amidst the disruption happening globally in the green mobility space. I strongly believe with introduction of schemes like PLI for automotive sector, we would soon be manufacturing battery cells and packs at affordable cost in India."

Shri Piyush Goyal, in his address, said, "Companies and investors across sectors are looking towards the great India opportunity. Despite several challenges during the pandemic, the automotive industry has shown remarkable resilience and has bounced back to pre-pandemic level of growth. The government is doing everything possible to support and encourage the industry and has already put in place Schemes like PLI to encourage exports. I am sure such policies will expand India's footprint in international waters and would transform the nation as a leading components supplier to the world".

Shri Nitin Gadkari, in his address, said, "It gives me immense pleasure



to know that component industry is a big contributor to manufacturing output for the nation. It holds massive potential for employment generation and a hub for providing mobility solutions to the world. Emphasizing on research & innovation, he prodded the industry leaders to invest more in new technology, encourage & collaborate with start-ups and adopt successful practices. Further emphasizing upon the importance of EV's, Flex fuel vehicles and future mobility solutions, he asked the industry to work towards inclusive, greener and cleaner manufacturing practices".

Mr. Sunjay Kapur, President, ACMA, said, "The automotive and auto-ancillary industry has demonstrated great resilience over the last two years. I am happy to report that the industry has registered a strong recovery in FY2022, despite several challenges. The industry is at an inflection point and portends an opportunity of massive growth.

The world is fast moving towards sustainable development driven by the need to reduce carbon footprint and also to meet the challenges of the environment and climate change. As a responsible industry, the auto and the auto component industry and all other stakeholders across the automotive value chain will need to shoulder their responsibility well by transitioning to zero-emission products and business models that are sustainable, aligned to circular economy, and have minimal adverse impact on the environment."

The event concluded with a panel discussion on the future of

mobility. The panelists discussed the challenges and opportunities that lie ahead for the automotive industry, and shared their thoughts on how the industry can transform to be ahead of the opportunity.

The 62nd ACMA Annual Session was a successful event that provided a platform for industry leaders to discuss the future of mobility and to share their thoughts on how the industry can transform to be ahead of the opportunity. The event was a testament to the resilience and strength of the automotive industry, and it provided a glimpse into the bright future that lies ahead.



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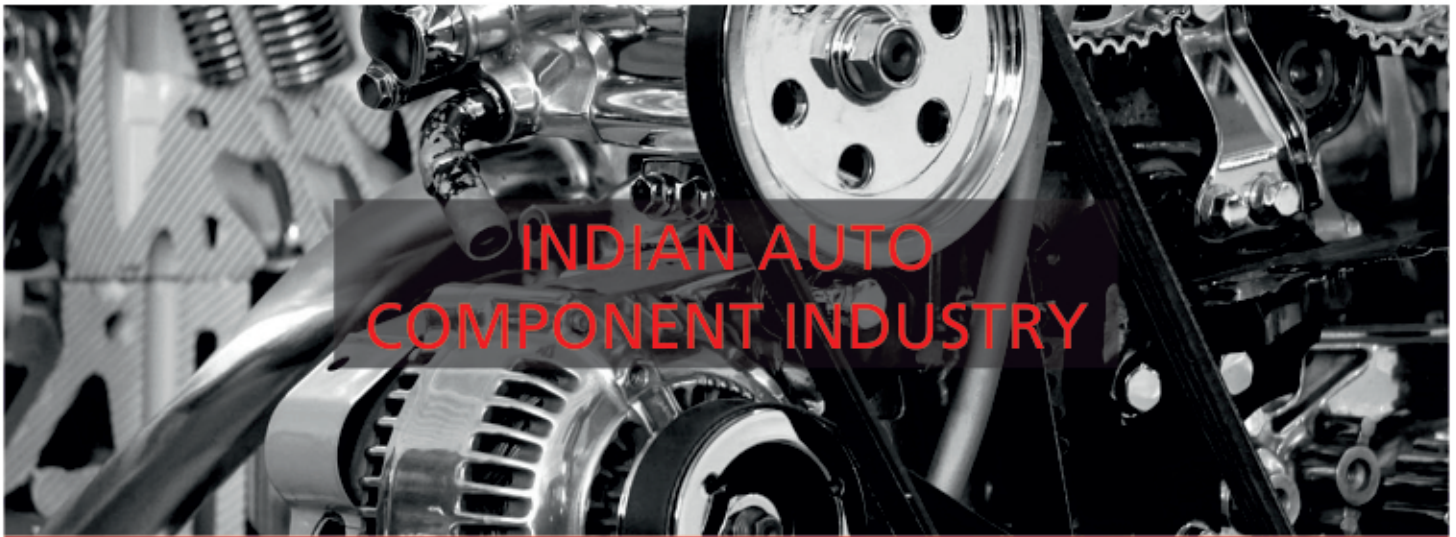












## INDIAN AUTO COMPONENT INDUSTRY

**INDIAN AUTO COMPONENT INDUSTRY CLOCKS HIGHEST-EVER TURNOVER OF Rs. 4.2 LAKH CRORE (USD 56.5 BILLION), GROWS 23 PER CENT IN FY 2021-22**

- Sales to OEMs grows 22% on back of recovery in the market
- Exports grow by 43% and imports by 33% clocking trade-surplus for the first time
- Auto component Aftermarket grows 15% to Rs. 74,203 crore (USD 10 billion)
- Industry optimistic as economy revives and vehicle demand exhibits stability

Automotive Component Manufacturers Association of India (ACMA), announced the findings of its Industry Performance Review for the fiscal year 2021-22 on **August 22nd, 2022 in New Delhi**. The turnover of the automotive component industry stood at Rs. 4.20 lakh crore (USD 56.5 billion) for the period April 2021 to March 2022, registering a growth of 23 per cent over the previous year.

Commenting on the performance of the auto component industry, **Vinnie Mehta, Director General, ACMA** said, "Despite the supply-side issues, as vehicle sales and exports gradually gained traction, month-on-month, the auto component industry demonstrated a remarkable performance in FY2021-22. Significant growth was witnessed across all segments including supply to OEMs, Exports as also the Aftermarket. In this backdrop the component industry sized-up to Rs.4.20 lakh crore (USD 56.5 billion) registering 23 per cent growth, thus outpacing its highest ever turnover of Rs.3.95 lakh crore in FY18-19. Exports grew by 43 per cent to Rs. 1.41 lakh crore (USD 19.0 billion) while imports grew by 33 per cent to Rs.1.36 lakh crore (USD 18.3 billion) leading to trade surplus of USD 700 million. The Aftermarket, estimated at Rs. 74,203 crore also witnessed a steady growth of 15 per cent. Component sales to OEMs in the domestic market grew by 22 per cent to Rs.3.41 lakh crore."

Sharing his insights on the performance of the industry, **Sunjay Kapur, President, ACMA & Chairman, Sona Comstar** said, "Whilst the automotive value-chain faced significant disruptions over the last two years in wake of the pandemic, vehicle sales, especially in the PV, CV and tractor segments now seem to have reached the pre-pandemic levels. Of late, there has been some moderation in the supply-side issues of availability of

semiconductors, input raw-material costs and availability of containers. Increased value-addition to meet regulatory compliance, fast recovery in external markets and traction in the domestic market, both OEMs and aftermarket have contributed to the remarkable growth of the auto components sector in FY 2021-22."

Elaborating on the mood of the industry and outlook for the near future, **Kapur** mentioned, "Going forward, with a slew of new launches, vehicle sales are expected to gain traction during the festive season. Further, increased focus by the auto industry on deep-localisation and the announcements of the PLI schemes by the Government on Advanced Chemistry Cell (ACC) Batteries and Auto & Auto Components will facilitate the creation of a state-of-the-art automotive value chain and aid in developing India into an attractive alternative source of high-end auto components. The component industry is also transforming itself as sales of two-wheeler and three-wheeler EVs gain traction. I am hopeful that the buoyancy in the market will continue through the year and that FY22-23 will witness a healthy performance."

"Poor offtake of two-wheelers, increase in cost of insurance, high inflation, excessive fuel cost and extreme logistics costs are some of the issues of concern to the industry and do need urgent Government attention", added **Kapur**.

### Key findings of the ACMA Annual Industry Performance Review for 2021-22:

- **Sales to OEMs:** Auto Component sales to OEMs, in the domestic market, at Rs.3.41 lakh crore (USD 45.8 billion), grew 22 per cent compared to the previous year. Enhanced raw material prices, consumption of increased value-added components and shift in market preference towards larger and more-powerful vehicles contributed to the increased turnover of the auto-components sector.

# Indian Auto Component Industry

# Growth 23% FY 2021-22



- **Exports:** Exports of auto components witnessed growth of 43 per cent to Rs.1.41 lakh crore (USD 19.0 billion) in 2021-22 in contrast to Rs.0.98 lakh crore (USD 13.3 billion) in 2020-21. North America accounting for 32 per cent of exports, saw a growth of 46 per cent. Europe accounting for 31 per cent and Asia for 25 per cent grew 39 per cent and 40 per cent respectively.

**The key export items included drive transmission & steering, engine components, Body/Chassis, Suspension & Braking etc.**

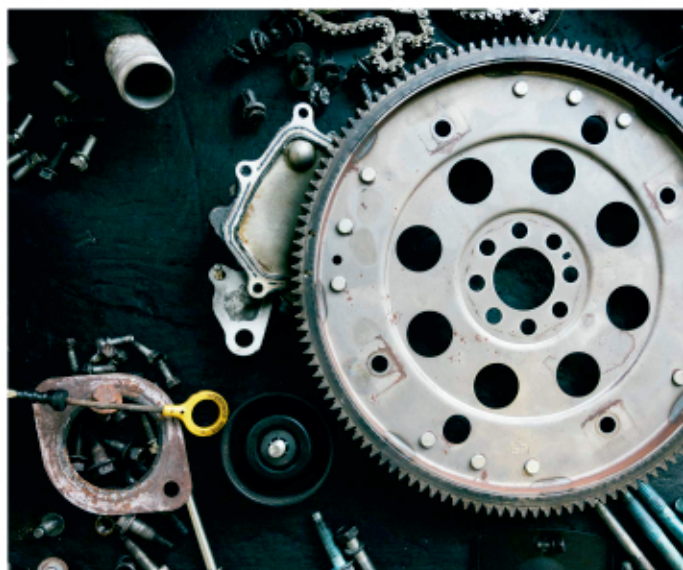
- **Imports:** Traction in the domestic market also reflected on imports of component into India. Component imports grew by 33 per cent in 2021-22 to Rs.1.36 lakh crore (USD 18.3 billion) from Rs.1.02 lakh crore (USD 13.8 billion) in 2020-21. Asia accounted for 65 per cent of imports followed by Europe and North America at 27 per cent and 7 per cent respectively. Imports from Asia grew 30 per cent, while those from Europe by 39 per cent and from North America by 36 per cent.
- **Aftermarket:** Increased movement of vehicles post-pandemic and surge in demand for used- vehicles led to buoyancy in the aftermarket, across all segments. The turnover of the aftermarket in FY 2021-22 stood at Rs. 74,203 crore (USD 10.0 billion) compared to Rs.64,524 crore (USD 8.7 billion) in the previous year.

#### Note:

- *Turnover data represents the entire supplies from the auto component industry (ACMA members and non-members)*

*to the on-road and off-road vehicle manufacturers and the aftermarket in India as well as exports. This also includes component supplies captive to the OEMs and by the unorganized and smaller players. EV-Component sales to domestic EV-OEMs are also captured in supply to OEMs, this however does not include batteries.*

- *Percentage Growth figures of total turnover of the auto component industry, sales to OEMs and aftermarket are in Rupee-terms while those of exports and imports are in Dollar-terms*





## IAA TRANSPORTATION (COMMERCIAL VEHICLE SHOW)

ACMA, with the support of Ministry of Commerce, Government of India participated in the IAA Transportation (Commercial Vehicle Show) in Hannover, Germany, which was held from September 20th to 25th, 2022.

The India Pavilion was inaugurated by H. E. Mr. Gulshan Dhingra, Acting Consul General of India at Hamburg along with Mr. Vinod Aggarwal, President, SIAM and Managing Director & CEO, VE Commercial Vehicles Limited, Mr. Sunjay J Kapur, President, ACMA and Chairman, Sona Comstar along with senior industry leaders.

The Acting High Commissioner spent considerable amount of time with each Indian Exhibitor to understand the component range and potential in Automotive Industry.

A total of 15 Indian component manufacturers participated in the show. The response in terms of visitors from the German automotive industry, which included the Vehicle Manufacturers, traders and dealers' from local automobile market and neighbouring countries apart from America, Asia, Middle East and other prominent locations was phenomenal. There was a visibly huge excitement around the Indian stand.

A total of 1,402 exhibitors, including 536 German exhibitors and 836 exhibitors from other 42 countries participated at the show. Also 230 national and international speakers were present at the IAA show this year, representing their technical innovations, developments and concepts for "tomorrow's climate-neutral mobility".

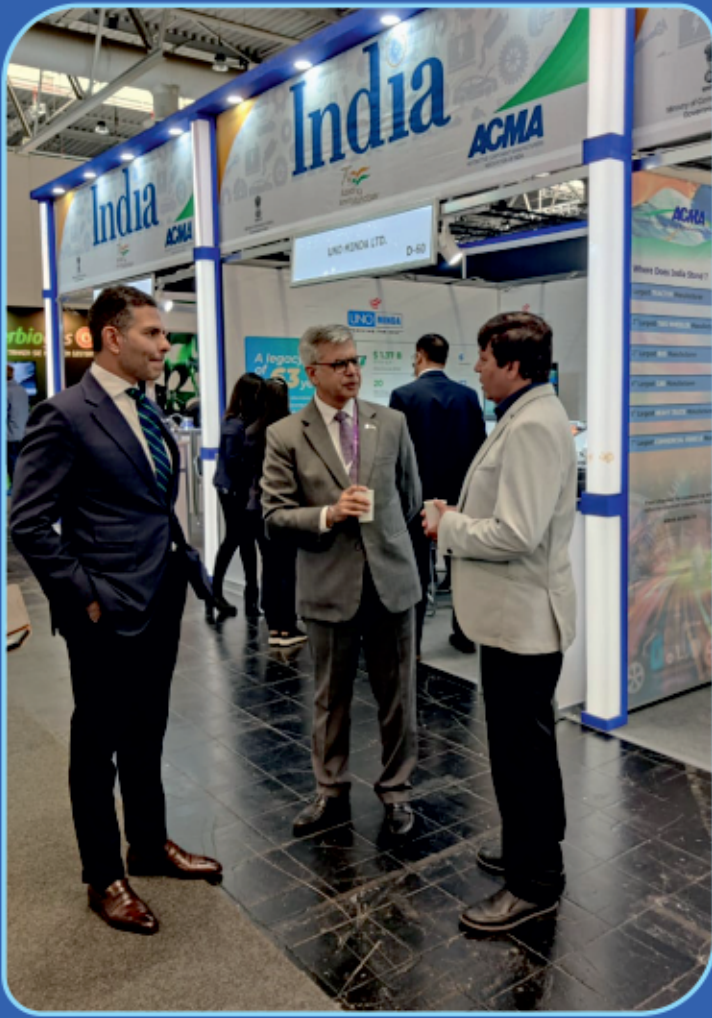
The top five exhibiting categories included parts and accessories

suppliers, trailers body and containers, truck & tractors, light commercial vehicles and services.

The response from Indian exhibitors were positive and they further evinced interest to participate in more such events organised by ACMA.



ACMA ACMA



## SOUTHERN REGION

### TECH SHOW AT ASHOK LEYLAND ADVANCED TECHNOLOGY

ACMA, Southern Region, held a Technology show at the facility of Ashok Leyland Advanced Technology on August 24th & 25th, 2022. More than 50 Component Manufacturers participated in the show and put on display their latest innovations & products.



Inaugurating the Expo, Dr. N Saravanan, President & CTO - Ashok Leyland, said we are constantly working towards developing newer technologies that drive the mobility segment forward and we are glad to collaborate with ACMA. The opportunity will help Ashok Leyland to engage with supply chain ecosystem and provide them an apt platform to showcase their advanced technologies.

In her welcome address, Ms. Shradha Suri Marwah, Vice - President, ACMA and Chairperson & MD, Subros Ltd, thanked Mr. Ganesh Mani to have joined the event along with other members of the Senior Management from Ashok Leyland and mentioned that Ashok Leyland has been a key strategic partner in the growth and development of Indian automotive industry.

Addressing the gathering, Mr. Ganesh Mani, President & COO – Ashok Leyland, said this expo is an extension of our commitment to 'Make in India' and promote the country as a global manufacturing base for future technologies. We are in the forefront of leveraging technologies to provide the best in class experience to the customer at reduced cost.

The Ashok Leyland senior management went around all the stands and spent some considerable time with the exhibitors. More than 20 exhibiting companies were shortlisted for technical presentations during the show.

Proposing the Vote of Thanks Mr. Murali Vaidyanathan, Co-Chairman, ACMA Southern Region & MD Hanon Systems Pvt Ltd. thanked Mr. Ganesh Mani, Dr. Saravanan, Mr. Gopisankar, Mr. K Subramanian, Mr. Venketraman & Mr. Balakrishnan and the entire team of Ashok Leyland for having associated with ACMA in curating the Joint ACMA – Ashok Leyland Advanced Technology Expo to help identify potential vendors for Ashok Leyland.

Over 1300 visitors including from Purchase, R&D, Engineering, Production, Manufacturing and existing vendors of Ashok Leyland visited the Show. The feedback received from the visitors remained encouraging.

### ACMA SR MEMBERS MEET

ACMA, Southern Region organised 3rd Quarterly SR Members meet virtually on August 18th, 2022. The speakers for the event remained **Mr. Jayant Prakash**, Director, Business consulting, E&Y, **Mr. Joseph Martin Chazoor Francis**, Senior Director, ESG – platform, PwC.

**Ms. Shuba Kumar**, Chairperson ACMA Southern Region & Managing Director, Natesan Synchrocones, welcomed and introduced the speaker to the audience. While **Mr. FR Singhvi**, Joint Managing Director, Sansera Engg Ltd., in his address to the members detailed the information on upcoming ACMA's 62nd Annual session scheduled for 14th September at Delhi and requested all the members to join.

**Mr. Prakash**, in his presentation on ECLGS mentioned that the purpose of the scheme is to provide 100 % guarantee coverage for the GECL assistance of the loan outstanding as on prescribed date to eligible borrowers, in the form of additional terms loan or working capital loan facility from all Member Lending Institutions. He then explained the 4 broad versions of the ECLGS in detail.

While **Mr. Joseph Martin**, shared his presentation on Demystifying ESG and pointed out that ESG is becoming an important topic across the world which was the outcome two major agreements namely the Paris Agreement and the UN Sustainability Goal.



This convention also witnessed interactive Q&A session, speakers promptly answered the questions that were put upon by the participants.

## WESTERN REGION

### EV CONFERENCE & TECHNOLOGY DISPLAY: "ELECTRIC MOBILITY - GETTING READY FOR ADAPTATION BY TRANSFORMATION"

ACMA, EV sub pillar jointly with Western Region organized EV Conference & Technology Display on August 10th, 2022 at Hotel Sheraton Grand, Pune. The summit remained hugely popular amongst the industry leaders & decision makers.



The **Chief Guest for the summit** included **Mr. Pankaj Sonalkar**, Chief of Electric Vehicle Technology Center, Mahindra & Mahindra Ltd., **Mr. Arvind Goel**, Chairman – Western Region, ACMA and Managing Director and CEO, TATA AutoComp Systems Ltd.

The conference witnessed three sessions covering the following areas:

#### Session – I "Electric Mobility - Road Map 2027"



#### Speakers:

- Mr. Suwarn Pant , Head Product Planning - Tata Passenger Electric Mobility
- Mr. Kapil Shelke, Founder & CEO, Tork Motors
- Mr. Matteo Boddi, Director India, Piaggio Vehicles Pvt. Ltd.

#### Session – II "Readiness of Supply Chain"

#### Speakers:

- Mr. Rajkumar Baratam , Vice President, E-Mobility Business Unit, HELLA India Automotive Pvt. Ltd.
- Mr. Ravi Chidambar , Head – Business Development & Technology, Tata AutoComp Systems Ltd.
- Mr. Umesh Shah, Sr. V.P. & Head – Group Corporate Strategy & Planning ANAND Group
- Mr. Sanjeev Kulkarni, Chief Executive Officer, Kalyani Powertrain Ltd

**Session – III: “Technology & Infrastructure for building a robust EV Ecosystem”**

**Speakers:**

- Shri Om Krishan Singh, Scientist 'D'/ Joint Director, Ministry of Electronics and Information Technology, Govt. Of India.
- Mr. Anand Deshpande, Senior Deputy Director and Head of Automotive Electronics Department & ARAI's Centre of Excellence on E-mobility

All three sessions were well received by the participants. The feedback remained excellent.

**TECHNOLOGY SHOW WITH "VECV" PITHAMPUR**

ACMA, Western Region, organized 2nd edition of Technology Show with VECV, on September 28th, 2022 in Pithampur, Indore, MP. A total of **41 companies participated to showcase their products to VECV Pithampur.**



The technology show was inaugurated by Mr. Rajinder Singh Sachdeva, Chief Operating officer, VECV. Addressing the participants, he appreciated ACMA's initiative to organise such a unique programme – a win -win for both -ACMA members and VECV. This kind of interaction between VECV & ACMA members can produce many business opportunities and this particular event has a special significance as this is *happening in the backdrop of recovery post the pandemic, he further added.*



The senior management of VECV from Purchasing, Product Design, Research & Development, Manufacturing, Strategic sourcing, Quality Control Assurance, Warranty, validation & Service visited and interacted with all the participants at the Tech show.

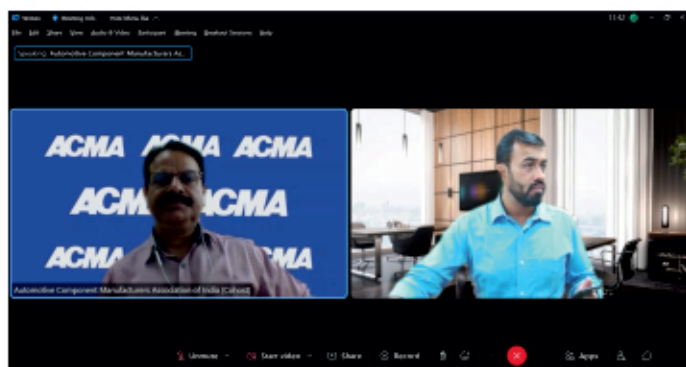
The feedback from VECV and participants remained encouraging. VECV expressed their willingness to have more such engagements in future.

## WESTERN REGION

### ONLINE TRAINING ON INDIAN ACCOUNTING STANDARDS

ACMA, Western Region organized virtual training session on Indian Accounting Standards (IND AS) in phases from August 17th to 7th October, 2022. A total of 16 online sessions, spread across two months helped participants to learn in-depth knowledge of Indian Accounting Standards (IND AS).

The program was conducted by CA Amit Darekar, Partner, FinPro Consulting and CA Ashwin Kulkarni, Associate director, FinPro Consulting.



Following topics were covered during 16 days and 50 hours session:

- **Day 1: Introduction to Ind AS**  
IAS 1 - Presentation of Financial Statements
- **Day 2: Ind AS 37 - Provisions, contingent liabilities and contingent assets**  
Ind AS 16 - Property, plant and equipments
- **Day 3: Ind AS 16 - Property, plant and equipments**  
Ind AS 38 - Intangible assets
- **Day 4: Ind AS 38 - Intangible assets**  
Ind AS 40 - Investment property
- **Day 5: Ind AS 113 - Fair value measurements**  
Financial instruments
- **Day 6: Financial instruments**
- **Day 7: Ind AS 36 – Impairment**  
Ind AS 105– Non-current assets held for sale and discontinued operations

- **Day 8: Ind AS 105 – Non-current assets held for sale and discontinued operations**  
Ind AS 23 - Borrowing costs
- **Day 9: Ind AS 115 – Revenue**
- **Day 10: Ind AS 116 – Leases**
- **Day 11: Ind AS 8 - Accounting policies, changes in estimates and errors**  
Ind AS 21 - Effects of changes in foreign exchange rates
- **Day 12: Ind AS 102 - Share based payments**
- **Day 13: Ind AS 12 - Income taxes**  
Ind AS 103 - Business Combinations
- **Day 14: Ind AS 103 - Business Combinations**  
Consolidation
- **Day 15: Ind AS 19 - Employee benefits**
- **Day 16: Ind AS 101 - First time adoption**

A total of 31 participants from various companies participated and the feedback received remained encouraging.



## EASTERN REGION

### ONE DAY SESSION ON EFFECTIVE PRESENTATION SKILLS

ACMA, Eastern Region, organized a session on 'Effective Presentation Skills on September 6th, 2022 at the Centre for excellence, Jamshedpur.



The faculty for the workshop was Mr. BN Sarangi, Consultant (HR), Udayan, Jamshedpur, Consultant (HR), Jindal Stainless Ltd. and comes with more than 35 years of experience.

Welcoming all participants Mr. Divesh Debuka, Director, New Engineering Works introduced the faculty and thanked the management of all companies for sending nominations and briefed on ACMA and its services.



Mr. Sarangi started the session with the introduction and the warm up exercise "Giving Presentation of the companies from each participant" The warm up exercise established that:

- The 4 Ps of making a presentation (Plan, Prepare, Practice, Present).
- Getting familiar with presentation aids.
- Judging the timing, logical flow and strong ending. Captivating the audience.
- Voice modulation, tone, rate of speech, body language, posture and gestures, eye contact, listening skills.
- Presentation challenges.

The workshop was an interesting combination of classroom teaching, audio-visual aids, activities and written exercises. It was attended by over 70 delegates from 7 organisation and the feedback received remained encouraging.

### WORKSHOP ON HR MANAGEMENT

ACMA, Eastern Region organized virtual session on 'HR Management in an Organisation' on September 28th, 2022.

The faculty for the session was **Mr. Shishupal Singh Yadav**, Head HR & Personnel, TVS Brakes India Pvt. Ltd. with an experience of 13 Yrs. in Core HR IR Admin, Specialty in HR Automation.



Welcoming all participants Mr. Ranjot Singh, Managing Director, Emdet Jamshedpur Pvt Ltd. gave a brief about ACMA. Mentioning that Human Resource department is an essential for any organization, its vital function includes employee safe, healthy, & satisfaction. HR also improves the company's bottom line with its knowledge of how human capital affects organizational success.

Mr. Yadav, started the session with introduction and warm up exercise. He covered the following topics:

- Organizational Behavior & Development
- Talent Management
- Compensation and Benefits
- Training and Development
- HR Compliance



Post completion of Zonal Competition, the 1st Position winners had qualified for 2nd Regional Competition which was conducted on 29th September, 2022. On a Virtual platform.

**The winners of 2nd Regional Competitions remained:**

THEME	2ND REGIONAL NR HR COMPETITION
JURIES	Ms. Lopamudra Pattanaik HR - Head (Plant) TRB Group
	Mr. Sudhansu Sekhar Padhy DGM Hero MotoCorp. Ltd.
Performance & Compensation Management Systems	Sandhar Technologies Ltd.- Uttarakhand MOSAIC
Digitization in HR	Sandhar Technologies Ltd.- Ludhiana BETTER LIFE
Shop Floor Management	Dana Anand India Pvt. Ltd. - Uttarakhand HEROES - PANTNAGAR

The winners of the regional competition will be facilitated at the upcoming Annual HR Conclave, 2023.

**TRAINING ON 'FIRST AID' FOR TATA AUTOCOMP SYSTEMS LTD.**

ACMA, Northern Region organised a 'Certification Training Program on First Aid' for Tata Autocomp Systems Limited on September 13th-14th in Uttarakhand. The event was organised in collaboration with the association of Indian Red Cross Society. The objective of the training was to Save life and property; Minimise injuries to prevent them from happening; hasten recovery and instigate the presence of mind during accidents amongst the public.

The faculty for the training was Mr. Bimal Singh, who has 15 years of experience in conducting First Aid trainings and the session was examined by Dr. Pankaj Agarwal, who has more than 45 years of experience in medical field and holds position of Secretary- Uddham Singh Nagar in Indian Red Cross Society at Rudrapur.

**The trainer covered the following topics:**

- Identifying the four vital sign for judging whether First Aid is to be imparted or not
- CPR training –Cardiopulmonary Resuscitation
- Steps to be taken during any natural disasters – like Kedarnath Tragedy
- Anaphylaxis treatment
- First aid for common medical conditions like Asthma, Chest pain, etc.

A total of 25 delegates participated in the two days of training. An exam was also held for the the participants to access their level of understanding post the training.





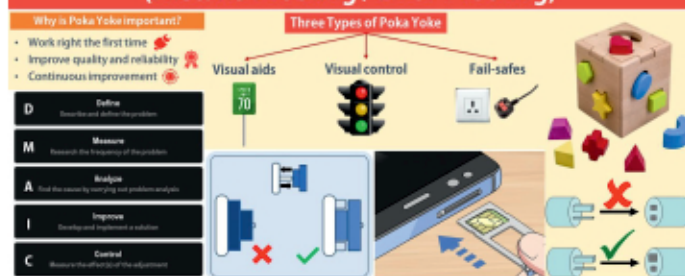
Ms. Neeraja Raj, Director & Regional Secretary ACMA Southern Region, in her valedictory remark thanked the jury for their time and sharing their knowledge with the participants. He thanked the support extended by the member companies by way of nomination of teams and to the sponsors iTriangle Infotech Pvt Ltd, and Trigno Engineering Pvt Ltd. for their support to the competition.

The following teams were adjudged winners at the competition:

S.No.	Company Name	Team Name	Category
1	UNO MINDA LIMITED	SAMARPHAN	Poke Yoke
2	Harita Fehrer Limited, Hosur	INNOVATORS	Poke Yoke
3	Nexteer Automotive India Pvt Ltd	VISION	Poke Yoke
4	Sansera Engineering Ltd.	SANJEEVINI	Poke Yoke

# POKA YOKE

(Mistake-Proofing / Error-Proofing)



Over 90 participants from member companies including teams & delegates participated in this Annual Regional Event & appreciated the efforts of ACMA and suggested to conduct more such events.

## WESTERN REGION

### WORKSHOP ON ADVANCE EXCEL TOOLS & TECHNIQUES

ACMA, Western Region, organized virtual workshop on 'Advance Excel Tools & Techniques' on August 22nd, 23rd & 24th, 2022.

The workshop was conducted by Mr. Akshay Magre, a Microsoft Office Specialist (MOS), freelancer and consultant.

The workshop focused on the following areas:

- To Create effective and professional reports.
- To Gather and transform data from multiple sources.
- To Discover and combine data in mashups.



- To Learn about data model creation.
- To Explore, analyze, and visualize data.
- Connect to external data sources such as Access and web queries.
- To use lookup functions and data tables to allow more sophisticated data conversion functions.
- How to record and execute simple macros.

Following key topics were covered during the first day of the workshop; **Using Lookup Formulas and Formula Auditing; Protecting Workbooks; Workbook Functionality; and Working with Multiple IF.**

While on the second and the third day of the training the topics covered remained: **Advance formulae (Text & Numeric); Conditional Formatting; Creating and Working with Pivot Tables; Advance Conditional Formatting; Enhancing Pivot Tables; and Macro Recording.**

This three-day online program was appreciated by all the participants, and a total of 38 participants joined the workshop, the feedback remained encouraging.

### SESSION ON SYNERGIZING HUMAN RESOURCE WITH BUSINESS

ACMA, Western Region, organized panel discussion on 'Synergising Human Resource with Business' on August 24th, 2022.

The panel discussion was moderated by Dr. Santosh Bhawe, Mentor, ACMA WR HR Forum & Director and -HR & IR Bharat Forge Ltd and the panel member remained:

1. Mr. Vinod Bidwaik , CHRO, Alfa Laval
2. Dr Sadashib Padhy , VP- HR , Kirloskar Pneumatic
3. Mr. V Janardan Rao, Business Head , Uno Minda
4. Mr. Zisis Rousopoulos, Director , DMI Draexlmaier Manufacturing India

The session was attended by Senior Plant/Operation Head and HR Head.

The program was appreciated by all the participants, and over 60











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